



BOARD MEMBER CODE OF ETHICS

As a member of the WFHS Board of Directors, I will:

- Listen carefully to my fellow board members.
- Respect the opinion of my fellow board members.
- Respect and support the majority decisions of the board.
- Recognize that all authority is vested in the full board only when it meets in legal session.
- Keep well informed of developments relevant to issues that may come before the board.
- Participate in board activities, retreats and meetings.
- Bring to the attention of the board any issues I believe may have an adverse effect on the organization, its members or the animals we serve.
- Refer complaints to the governance committee.
- Represent all those whom this organization serves and not a particular geographic area or interest group.
- Consider myself a “trustee” of the organization and do my best to insure that it is well maintained, financially secure; growing and always operating in the best interests of the animals we serve.
- Always strive to educate myself in order to perform my duties as a board member.
- Declare conflicts of interest between my personal life and my position on the board, and abstain from voting when appropriate.

As a member of the Board Team, I will not:

- Criticize fellow board members or their opinions, in or out of the boardroom.
- Use the organization for my personal advantage or that of my friends or relatives.
- Discuss the confidential proceedings of the board outside of the boardroom.
- Promise how I will vote on any issue prior to a meeting.

If, for any reason, I find myself unable to carry out the above duties to the best of my abilities, I agree to resign my position as a board member.

Signature _____ **Date** _____

Proposed: February 2011